

Regular Board Meeting

SCHOOL BOARD MEETING

EASTERN HANCOCK HS AUDITORIUM - 10320 E. 250 N., Charlottesville, IN 46117 (317-936-5444)

Monday, November 8, 2021

7:00pm - 8:00pm

1 Public Notice

This meeting is a meeting of the School Board held in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. The Board will permit fair and orderly public expression as indicated by the Agenda Item Public Comment. Procedures to govern such participation are available upon request. The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent with the School Corporation's Administrative Office at 317-936-5444.

2 Call To Order

Minutes:

Mr. James R. Jackson, Jr., Board President, called the regular Board meeting to order at 7:00pm.

Present: James R. Jackson, Jr., Scott Johnson, Tammy Stunda, Steve Brock, Tammy Settergren

Absent: None

3 Pledge of Allegiance

4 Success Stories

Minutes:

-Mr. Adam Barton, HS Principal, welcomed Mr. Mark Anderson from the Hancock County Community Foundation to EH to introduce this year's Eastern Hancock Lilly Scholarship Finalists. Mr. Anderson shared that more than \$18 million has been distributed since the Foundation's inception in 1992. EH finalists for 2022 are Abigail Ebbert and Garrett Adams. Both students spoke and shared a bit about the community service they were each involved in. Abigail plans to study occupational therapy or elementary education at Indiana State or USI. She shared of her 4-year participation in the EH Peer Pal program that involves mentoring our Essential Skills students. Garrett plans to study mechanical engineering or computer science at Purdue or IU. He explained how he raised over \$50,000 for Riley Children's Hospital through fundraisers and donations since he was in 6th grade. The Lilly Scholarship winner will be announced December 6.

5 Informational

Minutes:

-Dr. George Philhower gave the Board tentative meeting dates for 2022, barring any changes from New Castle Schools to their 2022-23 calendar.

-Dr. Philhower also shared how he and Mr. Barton have been meeting with each Senior student individually the past month to discuss their EH experience and future plans.

-Mr. Johnson then took a moment to clarify some discussion from the October meeting and ensure our community that Dr. Philhower and the Board are all communicating openly on all aspects of Board meetings, and that the lack of information he had that month was due to an error on his part concerning his email.

6 Approval of Change to Public Comment Procedures for 11-8-21

Minutes:

-Due to the anticipated level of interest for this meeting, Mr. Jackson explained that the Board will consider allowing 3 minutes of public comment per participant. The Board will also vote on extending the 30-minute time period allowed for public comment to 45 minutes.

Mr. Johnson moved and Mr. Brock seconded a motion to approve these changes to the Public Comment time for the November meeting. Motion carried 5-0.

7 Public Comment

Minutes:

-Twelve individuals spoke regarding the Board consideration of continuing the mask mandate for MS/HS students. Many speakers also respectfully acknowledged the tough decisions that have been placed on the Board by governing authorities.

-Those who spoke include:

- Allan Craney of Charlottesville
- Shantelle Ebbert of Shirley
- Scott Ruble of Wilkinson
- Dr. Rose Metz of Charlottesville
- Dr. Matt Fletcher of Charlottesville
- Susan Collins of Wilkinson
- Dr. Erick Metz of Charlottesville
- Sydni Bednarski of Greenfield
- Deb Jackson of Greenfield
- Doug Wennen of Shirley
- Allen Bridges of Knightstown
- Marla Kemerly of Shirley

8 Approval of Consent Agenda

8.1 Minutes of October 18, 2021

8.2 Executive Memorandum for October 18, 2021

8.3 Executive Memorandum for October 28, 2021

8.4 Donations

- Reynolds Farm Equipment - \$1500 for Staff Appreciation Jones/Rainbolt Event

8.5 Field Trips

-None at this time

8.6 Substitutes

Sub Teachers: Pamela Martin, Casey Sullivan & Tammy Settergren (Tammy will be voted on separately)

8.7 ECA

-Bowling Assistant Coach - Richard Gregory
-MS Volunteer Boys BB Assistant Coaches - Tyler Blattner & Silas Crowell
-ES Academic Sponsor - Jamie Lowes

8.8 Certified Staff

-Resignation - Debbie Grass - Business Teacher - Effective December 31, 2021

8.9 Support Staff

-Job Description - Administrative Support Specialist
-New Hire - Amanda Jackson - Bus Driver - Effective November 1, 2021
-New Hire - Mason Lane - Bus Mechanic/Grounds Supervisor - Effective November 15, 2021

8.10 Claims

Minutes:

Prewritten:	\$65,818.21
Regular:	\$79,988.07
Payroll:	\$663,876.08
TOTAL:	\$809,682.36

Mr. Brock moved and Mr. Johnson seconded a motion to approve the Consent Agenda Items as presented, minus Tammy Settergren as a sub teacher. Motion carried 5-0.

Mr. Johnson moved and Mrs. Stunda seconded a motion to approve Tammy Settergren as a sub teacher. Motion carried 4-0.

9 Consider Action to Extend MS/HS Mask Mandate

Minutes:

-Dr. Philhower explained that there have not been many changes in Elementary School quarantining since the mask mandate was implemented in October, however the number of students sent home to quarantine in the Middle & High Schools went from 15 per positive case to only 2 or 3.

Mr. Brock moved and Mrs. Stunda seconded a motion to extend the mask mandate for students attending classes in the Middle School & High School buildings.

Discussion:

-Mr. Johnson recognized that this is a nationally contentious issue, not an EH issue, and that neither choice the Board has makes sense. He wants to be on the side of the community & the parents.

-Mr. Brock appreciated all those coming to speak at the meeting and sharing their voice on a conflicting issue.

-Mrs. Stunda also appreciated the comments, as this is not an easy choice for the Board.

-Mr. Jackson assured the group that the Board is analyzing numbers every week and that they would revisit the mandate at each Board meeting.

-Mr. Johnson also stated that he is not against kids being in school, he is simply supportive of as many having a normal life as possible.

Motion carried 4-1. (Mr. Johnson voted against.)

10 Public Comment Regarding Teacher Contract

Minutes:

-None

11 Approval of Master Teacher Contract 2021-22

Minutes:

-The final 2021-22 Master Teacher contract can be found on the HR page of the school website.

Mr. Johnson moved and Mrs. Settergren seconded a motion to approve the 2021-22 Master Teacher Contract as presented.

Discussion:

Both Mr. Johnson and Mrs. Settergren, who helped represent the Corporation during Collective Bargaining, thanked the teachers, the education team, Mrs. Allen and Dr. Philhower for the great process of working together to arrive at the final Teacher Contract agreement.

Motion carried 5-0.

12 Approval of Updated Administrative Contracts 2021-22

Minutes:

-Dr. Philhower explained that Administrator Contracts are renewed in June each year but salary adjustments are not done until after the ratification of the Teacher Contract. Therefore, the lowest teacher increase was suggested as the adjusted amount to administrators.

Mr. Brock moved and Mr. Johnson seconded a motion to approve the 2021-22 updated Administrative Contracts as presented. Motion carried 5-0.

13 Approval of Support Staff Pay Rates & Changes 2021-22

Minutes:

-Dr. Philhower explained the process used to arrive at pay rates for Support Staff and that all returning employees did receive an increase.

Mrs. Settergren moved and Mr. Johnson seconded a motion to approve the 2021-22 Support Staff pay rates & changes as presented.

Discussion:

Mr. Jackson expressed how critical our Support Staff is to the school.

Motion carried 5-0.

14 Approval of CCHA Policies Batch B - Final Reading

-Includes: A125, A175, A225, B100, B125, B150, B175, B200, D200

Minutes:

Mr. Brock moved and Mr. Johnson seconded a motion to approve the CCHA Policies Batch B as presented. Motion carried 5-0.

15 CCHA Policies Batch C - First Reading

-Includes: C100, C150, C175, C225, C275, C300, C450, G275

Minutes:

Vote in December

16 Around the Table for Positive Comments

Minutes:

-Mr. Brock gave a shout-out to the Bus Drivers and Transportation Department at EH and described what a dedicated group they are to work so hard to ensure the safety of our students. He also thanked other drivers on the road for respecting the signage on buses and stopping when required to.

-Mrs. Stunda expressed how great it is to see all of the fun activities happening every week at the school.

-Mr. Johnson thanked the Sparks/Eischen family for helping out with the special Night of Treats event hosted by Mrs. Hallquist and the National Honor Society. He also congratulated the cheerleaders on their success at the State competition.

-Mr. Jackson spoke about the FFA recognition that we recently received and how we are well-known across the nation. He also emphasized that the Board does listen and take public comments seriously.

-Mrs. Settergren congratulated the Lilly finalists and their parents. She also thanked everyone who reached out to the Board or Administration with thoughts and concerns.

17 Adjournment

Minutes:

Mr. Brock moved and Mrs. Settergren seconded a motion to adjourn. Motion carried 5-0.